# Heavens Eleven Football Club Our Commitment To Safeguarding

## Our mlsslon

We are committed to creating a safe and caring environment. We protect all vulnerable individuals under our care at all times.

### Our Principles

**Integrity:** We always treat all vulnerable individuals the right way. We act fairly, honestly and transparently.

Teamwork: we work together and learn from each other to achieve our goals.

**Collaboration:** we recognize and consider the views of our staff and all vulnerable individuals under our care.

**Accountability:** We are responsible for our actions and we never leave doing the right things to somebody else.

**Challenge:** We encourage everyone to speak up where necessary.

**Improvement:** We continually improve our policies and ways of working to ensure that they remain suitable, adequate and effective.

#### **OUR COMMITMENTS**

#### We always:

- Act in the best interest of the children, young people and adults at risk.
- Ensure all staffs understand their personal responsibility for safeguarding.
- Protect all vulnerable individuals taking part in any activity connected with the group.
- Comply with applicable safeguarding legislation.
- Provide our staff with safeguarding training and awareness suitable to their role.
- Maintain an environment where poor practice is challenged and safeguarding concern is reported.
- Ensure there are effective safe recruitment procedures in place.

This statement forms part of our safeguarding policy and is endorsed by our Executive and Operational boards.  $\$ 

Michael Buabeng

Michael Buabeng CEO *I* Founder

Hopeton Chulan Senior Safeguarding officer