

# Anti-Doping Policy and Education Program for Players and Team Personnel

# Commitment

Athletic Football Club Southampton fully adheres to the anti-doping initiatives of the Canadian Centre For Ethical Sport (CCES), the Canadian Anti-Doping Program (CADP), the Canadian Soccer Association (CSA), and FIFA.

# Current Initiatives towards Anti-Doping

Players and team personnel under AFC Southampton are to abstain from the non-medical or performance-enhancing drugs or methods. Anti-Doping policies are made aware to players and parents upon registration, and to staff/volunteer upon recruitment and on meetings. Moreover, this information is made available to public interest on our website.

Any infraction under this program will be considered as an infraction of the CAPD and may be subject to further disciplinary action. AFC Southampton will respect any penalty enacted pursuant to breach of the CAPM imposed by any other sport organization.

# Canadian Centre for Ethical Sport

<u>CCES</u> is the national custodian of Canada's Anti-Doping Program. They are a not-for-profit, <u>ISO</u> <u>certified organization</u> working towards a values-based and principle-driven sport system. Through their efforts, they ensure that athletes have a fair and ethical environment to participate in.

Moreover, they are one of Canada's early leaders in the <u>True Sport Movement</u> that helps in the development of the health and well-being of youth, staying true to its core value: fairness, excellence, inclusion and fun.

# Canadian Anti-Doping Program

The <u>Canadian Anti-Doping Program</u> (CAPD) is a set of rules that govern anti-doping in Canada. It consists of several components such as in- and out-of- competition testing, education, medical exemptions, and the consequences of doping violations. Moreover, it is compliant with the <u>World Anti-Doping Code</u> all international standards.

# Canadian Soccer Association

The Canadian Soccer Association has adopted the CADP which means that you can be confident that you are part of a world–class anti–doping program that is designed to protect athletes' rights and ensure a level playing field. <a href="CSA's Anti-Doping Policy">CSA's Anti-Doping Policy</a> reflects and supports the CADP.

## Ontario Soccer Association

OSA has provided a page on their website dedicated to <u>Anti-Doping Resources</u> for more information on reporting and anti-doping education measures.

### FIFA

FIFA aims to keep football free from doping to protect the future success and sustainability of the sport around the world. In their collaborations with <u>World Anti-Doping Agency</u> and National Anti-Doping Organizations, they are working towards having a more efficient global testing strategy to help keep the spirit of fair competition in place.

FIFA's main strategy is "prevention through education". They also administer anti-doping programmes for all FIFA competitions and athletes may be required to undergo a doping test anytime.

### FIFA Anti-Doping Regulations